



Family and Child Learning Centers of N.E.W., Inc.

Annual
Report



2024-2025 Program Year

What is Head Start?



Head Start programs prepare America's most vulnerable young children to succeed in school and in life beyond school.

To achieve this, Head Start programs deliver services to children and families in core areas of early learning, health, and family well-being while engaging parents as partners every step of the way.

Head Start programs support children's growth from birth to age 5 through services that support early learning and development, health, and family well-being. Head Start staff actively engage parents, recognizing family participation throughout the program as key to strong child outcomes.

Head Start Comprehensive Services include:

- ◆ Early Learning and Development
- ◆ Health and Wellness
- ◆ Family Well-being
- ◆ Family Engagement



Family and Child Learning Centers of N.E.W., Inc.

Family and Child Learning Centers of Northeast Wisconsin is a non-profit agency that administers Head Start and Early Head Start Programs in nine Northeastern WI counties.

Door, Florence, Forest, Langlade, Lincoln, Marinette, Oneida, Oconto and Vilas.

FCLC serves 289 Head Start children ages 3-5 and 64 Early Head Start ages birth to 3.

www.fclcheadstart.org



Center Locations

Antigo
Crandon
Eagle River
Marinette
Niagara
Oconto / Oconto Falls
Rhinelanders
Sturgeon Bay
Tomahawk
Wabeno

Child Care Partnerships

Auntie M's
Early Childhood Academy
Encompass Early Education & Care
Door Community Child Dev.
Kid R Us University

Family and Child Learning Centers of N.E.W., Inc.

1864 North Stevens Street

P.O. Box 459

Rhinelander, Wisconsin 54501

Phone: (715) 369-5688



Who We Are

2024 - 25 Enrollment

Funded for 289 Head Start Children - Cumulative enrollment 288

Funded for 64 Early Head Start Children - Cumulative enrollment 100

All Head Start Centers are licensed by the WI Department of Children and Families.

Children receive full or part day classroom services four days per week.



Head Start Services:

School Readiness Skills

Developmental Screenings

On-Going Child Assessments

Vision and Hearing Screenings

Medical & Dental Screenings

Disabilities & Mental Health Services

Nutritious Meals

Family Activities

Our program prides itself on maintaining a highly trained and dedicated staff that meet the individual developmental needs of our children and families.

Head Start is committed to supporting families by establishing a family partnership process that includes family goal setting and activities to support family well-being, family safety, health, economic stability and skills that promote the early learning and development of children.

Family Engagement opportunities include:

- Home Visits
- Parent Teacher Conferences
- Parent Committee Meetings
- Volunteer Opportunities
- Parenting Education Training
- Connection to Resources

Our Mission and Goals



Mission

To provide quality programming for children
that promotes school readiness
and to build strong effective partnerships that help families
thrive.

Goals

Goal I: FCLC will ensure the health and safety of all children.

GOAL II: FCLC will strive to ensure that all eligible children and families have access to services.

Goal III: FCLC will enhance school readiness by providing high quality early education and child development services.

Goal IV: FCLC will work in partnership with parents to meet the health, oral health, nutritional, mental health and social emotional needs of children that support children's overall growth and school readiness.

GOAL V: To build relationships with families that support family well-being, strong relationships between parents and their children, and ongoing learning and development for both parents and children.

Goal VI: FCLC will employ and retain staff that are qualified, skilled and adhere to the values of the organization.

Goal VII: FCLC will ensure overall fiscal responsibility and strive to build a stable financial future.

Program Governance

Board of Directors Membership

Chairperson: Tom Hurlburt

Vice Chairperson: Nancy Pellegrini

Secretary/Treasurer: Mary Neilitz

Amy Stefanovic

Tony Albright

Steve Michlig

Anna Pasanen

Vicki Severson

Shannon Smith

Policy Council Membership

Chairperson: Pastor Jennifer Sosinski

Vice Chairperson: Vacant

Secretary: Beata Laking

Anjelica Varnes

Lisa Aho

Amy Fox

Brittney Holzem

Sue Osmon

Tammy Wells

Kayla Riemer

Diane Helser

Head Start Shared Governance

Family and Child Learning Centers has established a formal structure of shared governance which ensures that Board, Policy Council, program parents, staff and community can be actively involved in giving input and making decisions for the Head Start program.

The roles and responsibilities of the Board of Directors and the Policy Council, as outlined in the Head Start Program Performance Standards include administering, overseeing, and guiding Head Start programs in partnership with key management staff.



Community Partnerships



The Head Start Program focuses on serving families within the context of the community. Every effort is made to ensure that collaborations with community partners are established in order to provide the highest level of services to children and families. Head Start advocates for a community centered approach which shares the responsibility for the healthy development of children and families of all cultures.

Children benefit most from a comprehensive, interdisciplinary approach in which the child's entire family as well as the community is involved. Through these coordinated efforts, we avoid duplication of service and provide greater support to the families we serve.

The Head Start Program has formal partnerships in place with Schools Districts, County Health Departments, Child Care Providers, Birth to Three Programs, Child Protective Services, Libraries, Resource Centers, Colleges, Literacy Programs, UW Extension, Jobs Centers, Dental Access Projects, Mental Health Consultants, Civic Groups, Churches.....and many more.

Health Services

Head Start Program Performance Standards require that all children receive health screenings, dental exams and are up-to-date on the recommended immunization schedule.

Health Services are focused on preventing health problems whenever possible.

Family Service Advocates strive to make sure that children have an on-going source of health and dental care.



Children who are up-to-date on preventive and primary health care.

Head Start - 94%
Early Head Start – 66%

Children with continuous, accessible dental care provided by a dentist.

Head Start – 63%
Early Head Start - 35%

Children who are up-to-date on immunization schedule.

Head Start - 80%
Early Head Start - 86%

School Readiness



Head Start has been the premiere early childhood education program for over 60 years. Research finds that children who attend Head Start enter school better prepared than low-income children who do not attend the program.

The Improving Head Start for School Readiness Act reinvigorates Head Start and helps more children arrive at kindergarten ready to succeed by improving teacher and classroom quality, strengthening Head Start's focus on school readiness, and boosting coordination between Head Start and state pre-k and kindergarten programs.

The goal of Head Start is to prepare children to enter kindergarten confidently with the social, physical, emotional and cognitive skills and competencies necessary for continuing school success. Our education curriculum builds upon each child's interests, strengths, and emerging abilities which helps develop competencies in the areas of:

- Approaches to Learning
- Social and Emotional Development
- Language and Literacy
- Cognition
- Perceptual, Motor and Physical Development



Through child observation and ongoing assessment, using Teaching Strategies GOLD, our Head Start teachers follow each child's progress, coming to know the child's strengths, interests, needs, and learning styles in order to individualize the curriculum.

Teaching Strategies GOLD, a valid and reliable research based assessment tool, is aligned with the Wisconsin Early Learning Standards and the Head Start Early Learning Outcomes Framework.

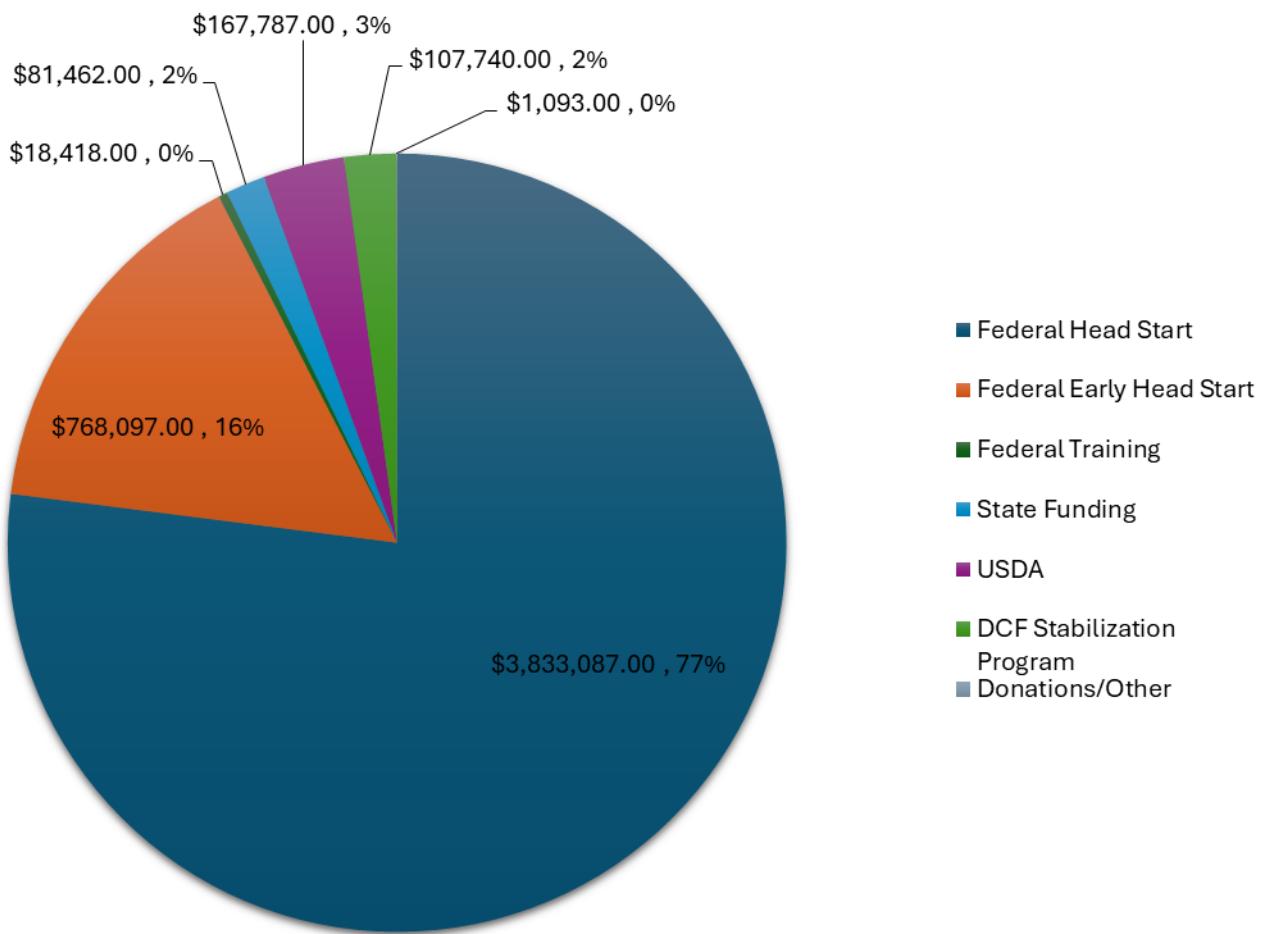
Program Highlights: Head Start Child Outcomes

Head Start child outcomes data is collected, analyzed and reviewed three (3) times per year (fall, winter and spring) to determine on-going growth and development.

Developmental Area	Fall	Winter	Spring
Social / Emotional	72%	83%	92%
Physical	80%	93%	98%
Language	67%	80%	87%
Cognitive	68%	83%	91%
Literacy	52%	69%	81%
Mathematics	59%	73%	85%

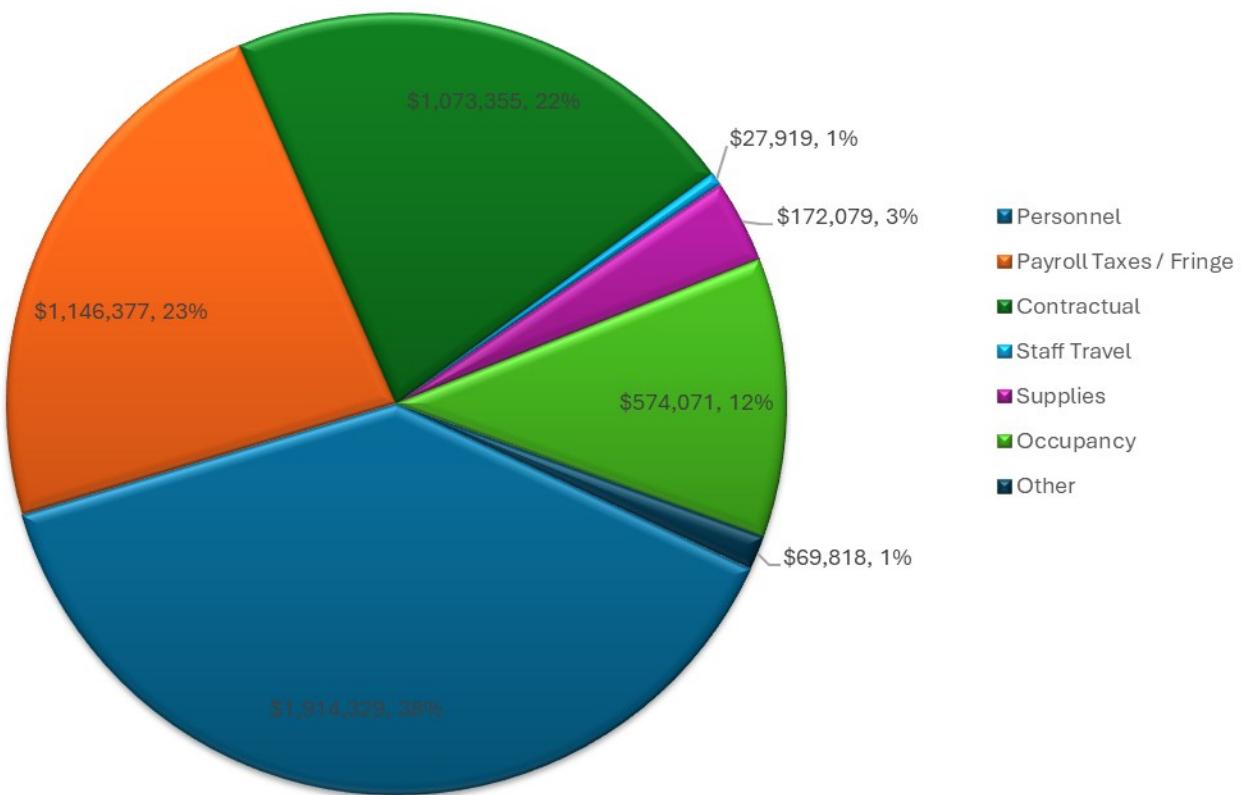
Funding and Revenue Sources

Funding/Revenue Sources Year Ended June 30, 2025



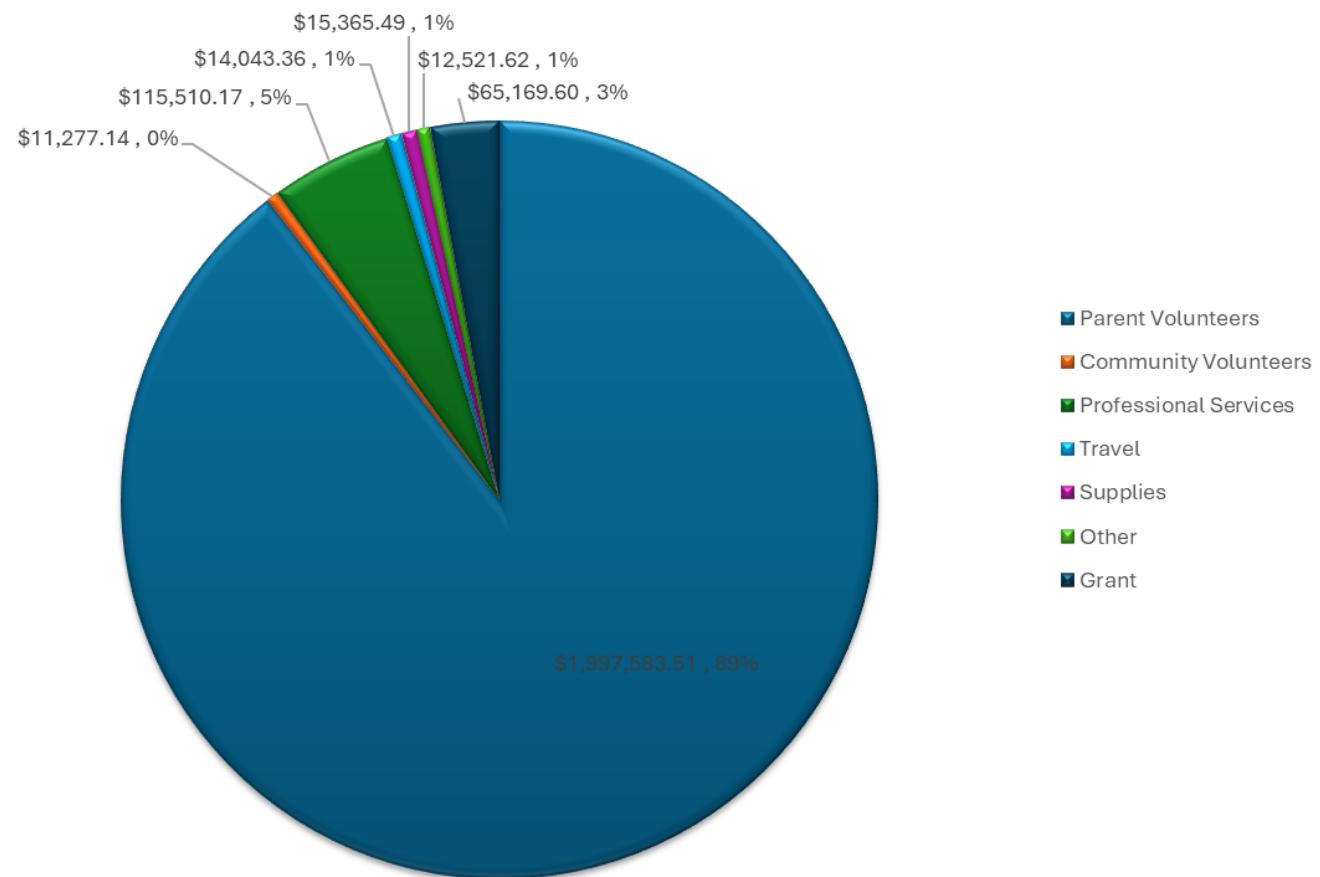
Financial Report Expenses

Expenses Year Ended June 30, 2025



Non-Federal Share

Non-Federal Share Year Ended June 30, 2025



2024-25 Audit Report

FAMILY AND CHILD LEARNING CENTERS
OF NORTHEAST WISCONSIN, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2025

Section II – Financial Statement Findings

There were no financial statement findings for the year ended June 30, 2025.

Section III – Federal Award Findings and Questioned Costs

There were no findings related to the federal programs under Uniform Guidance for the year ended June 30, 2025.